



## Eligible Expenses - FSA Medical Reimbursement Account

The expenses below are eligible for reimbursement through your Section 125 Flexible Spending Account.

Requirements include the expenses to be incurred by an eligible employee, his/her spouse, and/or their dependents during the plan year. The expenses may not be covered by insurance, and must not have been reimbursed through any other benefit plan.

This is intended to serve as a list of the most common eligible expense categories and is not to be considered a comprehensive list. Contact your Plan Administrator with any questions about medical expense eligibility.

- Acupuncture
- Alcoholism and drug addiction treatment
- Allergy Medications
- Ambulance Transportation
- Artificial limbs and teeth
- Birth control
- Braces (wrist, knee, etc.)
- Chiropractic Treatments
- Cold and flu remedies
- Contact lenses and supplies
- Contraceptives
- Co-Payments to Doctors or for Prescriptions
- Crutches
- Deductibles (Medical Insurance)
- Dental treatments (excluding teeth bleaching)
- Diabetic Supplies
- Eye examinations and surgery e.g. Lasik
- Eyeglasses (corrective lenses)
- Fees to doctors and hospitals including:
  - Anesthesiologist
  - Ophthalmologist
  - Chiropractor
  - Optometrist
  - Clinic
  - Osteopath, licensed
  - Dentist
  - Podiatrist
  - Dermatologist
  - Practical Nurse
  - Gynecologists
  - Psychiatrist/Psychologist
  - Midwife
  - Neurologist
  - Obstetrician
  - Surgeon
- Hearing aids and batteries
- Infertility treatment
- Insulin and related supplies
- Laboratory fees
- Lodging necessary for medical care
- Mentally challenged (tutoring/care of)
- Nursing care
- Nursing home (only for medical reasons)
- Orthodontia
- Oxygen equipment
- Physical Therapy
- Pregnancy tests
- Prescription drugs and medicines
- Radial Keratotomy/Orthokeratology
- Rental of medical equipment
- Smoking cessation programs
- Sterilization
- Support or corrective devices (i.e. orthopedic shoes)
- Surgery (excluding cosmetic procedures)
- Therapy ( for a diagnosed mental condition)
- Transportation expenses for medical care (mileage \$.27/mile, parking, tolls, bus, taxi)
- Wheelchair
- X-rays

## Ineligible Expenses

### FSA Medical Reimbursement Account

This is intended to serve as a list of the most common ineligible expense categories and is not to be considered a comprehensive list. Contact your Plan Administrator with any questions about medical expense eligibility.

- COBRA insurance payments
- Cosmetic surgery/procedures
- Electrolysis
- Hair loss treatments/Rogaine
- Health club dues
- Insurance premiums
- Massage Therapy
- Medical Supplies (general household type)
- Teeth Bleaching (cosmetic)
- Vitamins
- Weight loss programs (unless prescribed by a physician as treatment for Obesity)